## WORK SAFE. FOR LIFE.

WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

Highlights

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Highlights of the meeting of the Board of Directors of the Workers Compensation Board of Nova Scotia.

## At its meeting on January 26<sup>th</sup>, 2023 the Workers' Compensation Board of Directors:

- Received a report from the Chair of the Governance and Policy Committee on discussions at the January 26<sup>th</sup>, 2023 meeting of the Committee, including:
  - The Committee conducted its an annual review of the following administrative policies of the WCB Nova Scotia: Code of Conduct; Conflict of Interest; Occupational Health and Safety; Fraud, Misrepresentation, and other Irregular Activity; Disclosure of Wrongdoing; Inclusive Workplace; and Respectful Workplace Processes.
  - > The Committee discussed the results of the 2022 Board evaluation process.
  - The Committee received an update from management on internal process enhancements made to improve service for hearing loss claims.
  - The Committee discussed the vision, mission and values of the organization within the context of developing the next strategic plan.
  - The Committee recommended and the Board approved the program policy consultation approach and timeline for topics on the 2023 Program Policy Agenda.
  - The Committee recommended and the Board approved the stage 1 consultation paper on Permanent Medical Impairment Assessment.
- Received a report from the Chair of the Finance, Audit and Risk Committee on discussions at the January 20<sup>th</sup> meeting of the Committee, including highlights of the revised 2023 Internal Audit Plan.
- Received a report from the Chair of the Development and Succession Committee on discussions at the January 23<sup>rd</sup> meeting of the Committee, including the annual update on leadership succession planning.
- Received a report from the Chair of the Key Performance Indicators (KPI) Committee on discussions at the January 23<sup>rd</sup> meeting of the Committee, including highlights of ideas for KPIs based on current strategic priorities, and highlights of a review of the inventory of national statistics from the national Association of Workers' Compensation Board and Commissions.
- Received the regular report from the Chair and CEO on activities and developments since the previous Board meeting.

Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, <u>www.wcb.ns.ca</u>

*Chair* Saeed El-Darahali

Deputy Chair Robert Patzelt Employer Representatives Directors Steve Ashton Angus Bonnyman Luc Erjavec Duncan Williams Worker Representatives Directors Janet Hazelton Rick Clarke Jacquie Bramwell Blair Richards